



Health & Safety Policy

VIS Security Solutions management shall define and authorise the organization's OH&S policy and ensure that within the defined scope of its OH&S management system it recognise and accept their duties, responsibilities and authority under the Safety, Health and Welfare at Work Act 2005, and the Safety Health & Welfare at Work (Construction) Regulation 2006 and all other statutory requirements and codes of practice which relate to the companies activities for the health, safety and welfare of all employees and all persons likely to be affected by its activities including the public, where appropriate.

Our objective is to provide a commitment to prevention of injury and ill health and continual improvement in OH&S management and OH&S performance plus a safe working environment for all of our employees and for any other person affected by our activities.

This Policy sets OH&S objectives for OH&S responsibility and performance required throughout the organization.

Employees also have a statutory duty to take reasonable care for themselves and others who may be affected by their acts or omissions at work.

To enable both ourselves as employers and also our employees to carry out these duties, responsibilities for health and safety matters are to be effectively assigned, accepted and implemented at all levels within our organisation.

Including a commitment to at least comply with applicable legal requirements and with other requirements to which the organization subscribes that relate to its OH&S hazards.

The company recognises its obligations in providing:

- A safe place of work
- Safe access/egress
- Safe plant, equipment and machinery
- Safe work practices
- Suitable protective clothing and equipment where hazards cannot be eliminated
- Appropriate information, instruction, training and supervision
- Systems for prevention of risk to health from any activity or substance
- Systems for maintaining welfare and hygiene facilities as appropriate
- System preparation and revision of emergency safety statements/plans
- Competent resources in the form of training personnel, internal or external, to the Company, where the necessary expertise is required to advise and assist in securing the health, safety and welfare of employees



It is the duty of all employees at work:

- To take reasonable care for the health and safety of themselves and of other persons who may be affected by their acts or omissions at work and to co-operate with us in fulfilling our statutory duties.
- Not to interfere with or misuse anything provided in the interest of health and safety.

This health and safety policy will be reviewed at least annually, amended and updated as and when necessary. Communication of any such changes is communicated to all persons working under the control of the organization with the intent that they are made aware of their individual OH&S obligations and is also available to interested parties.

There are established and maintained effective procedures for consultation and communications between all levels of management and employees on all matter relating to safety, health and welfare at work.

Michael Patterson VIS Managing Director

Reviewed 04/01/10